

**IONIA MONTCALM SECURE AND FRIENDLY ENVIRONMENT
CHILD ADVOCACY CENTER**

**Job Description
Fenwick, MI**

Position: Full-Time THERAPIST

PAY: \$55,000 **Individual Healthcare Coverage, Personal Days, Vacation Days and Holidays**

Reports to: Program Director

Supervises: MSW Interns as necessary

Job Description: The position provides therapy to children, adolescents, and non-offending parents impacted by child sexual abuse. This position will be tasked with building the counseling program to meet the needs of parents through individual and group work. This position will be the primary contact for crisis calls during the day and crisis walk-in appointments. This position is a full-time position and will require travel to training and for direct service provision. This position will require evening hours for presentations, counseling appointments, and support groups.

Minimum Qualifications: Prefer a person with a fully licensed Master's Degree in Social Work or another related field but will also consider a LLMSW and LLPC. Understanding of trauma and its impact on survivors is preferred. Demonstrated professional experience with children and a demonstrated knowledge of child abuse and neglect issues and child development. Ability to communicate with a wide range of children from different cultural backgrounds and with differing levels of development. Strong interpersonal, communication, and organizational skills. An ability to work independently and also function effectively as part of a team.

Duties include:

I. Immediate Crisis Intervention and Referral

- a. Involved with Pre/Post forensic interview with caregivers providing crisis intervention, accurate information about child sexual abuse dynamics.
- b. Observe the forensic interview making initial assessment of the child victim and family treatment needs, counseling cases will be assigned by the Program Director.
- c. Meet with parents face to face during the forensic interview to provide immediate crisis intervention, explain pertinent information, and support resources. Provide each family with a Caregiver packet. Document this session in NCA/VOCA. Document notes regarding medicals, counseling, and any other special case dynamics.
- d. Follow protocol for releasing a copy of the forensic interview for therapy purposes.

- e. Responsible for attending 24 hours of training per year pertaining to your role. Keep up to date training logs and record of all certificates.
- f. Must keep all certificates and licenses up to date and meet the requirements for full licensure in the state of Michigan.

II. Therapy and Parent Support Groups

- a. Accept referrals for therapy from the Program Director.
- b. Arrange therapy sessions with the client.
- c. Follow the guidelines of the therapy outlined for both in-office and outreach counseling services.
- d. Meet with the client in the office, school, or near the client's home when necessary.
- e. Complete and submit all required case documentation (file notes and collaborate).
- f. Facilitate and/or co-facilitate support groups as needed focused on needs for parents.
- g. Maintain clinical licensure and therapy certifications by attending trainings, participating in supervision, and any additional requirements. Provide SMART therapy.
- h. Build the counseling program to meet the needs of parents. Will be assigned difficult cases where parents and/or caregivers do not believe or support the victim.
- i. Provide additional support for the clinical program as requested by the Program Director.

III. Supervision

- a. Provide bi-weekly clinical supervision to Therapists.
- b. Provide weekly supervision to MSW interns.

IV. Other Duties

- a. Attend weekly staff meetings.
- b. Attend Case Reviews
- c. Attend CAC functions as requested.
- d. Other duties as requested by the Executive Director and Program Director.

TO APPLY: Send letter of interest, resume, and three business references to the Executive Director, Lori Kirkhoff, at imsafecac@gmail.com